



LEARN LOVE BELIEVE



Destinations	2016	2017	2018
In full time education	96%	93.5%	92.5%
In full time training	0%	0%	1%
Apprenticeships	2%	5%	4%
Employment without training	1	1%	1%
Not settled	1%	0.5%	2.5%

Benchmarks	Measure	Summary	Examples
1	A stable careers programme.	Our programme is encapsulated within our "stepping stones" service. This is led by our careers lead, who reviews and reflects on the needs of our pupils.	* Stepping stones * Sharing of publications
2	Career and labour market information.	Trends in the labour market are used to inform pupils, parents and staff. This is used to inform the provision of future resources.	* Careers cafes * Careers drop down days * Publications
3	Addressing the needs of each pupil.	The program is based on whole school surveys which provide insights on the needs of not cohorts but individual pupils.	*Review and reflect days * Sector questionnaires * 1-2-1 Careers service
4	Linking the curriculum to careers.	Staff continue to look for opportunities to link to the curriculum through themed weeks. Maths work-based links. STEM club and Futures months. Importance of English and Maths.	*STEM club *Futures month * Careers in the curriculum * Careers CPD
5	Encounters with employers and employees.	Forthnightly careers cafes with external organisations and training providers. Pupils have question and answer sessions	*Forthnightly events * Presentations *Careers café events
6	Experiences of workplaces.	As a school we look to increase the experiences of pupils in the workplace. This is via a range of specific coordinated trips and events.	* Specific trips and visits * Careers fairs * External careers programmes
7	Encounters with Further and Higher Education.	We provide our students with a range of opportunities to link with further and higher education. We believe that this should be done from the moment students join our schools.	* Manchester Higher * Local colleges and HE organisations *FE colleges
8	Personal Guidance.	We recognise the importance of impartial and qualified careers advice. Which can be enhanced by 1-2-1 provision.	* Mock interviews * Post 16 applications

