



Smoking at Work Policy

Adults in School

In line with all other public establishments, St Gabriel's recognises the adverse impact on health caused by direct and second hand smoking in the workplace.

St Gabriel's is a smoke free zone for all employees and pupils. The Workplace (Health, Safety and Welfare) Regulations 1992 places a duty on employers to ensure that non-smokers are not affected by tobacco on site.

The Smoke Free (Premises and Enforcement) Regulations 2006 came into force with effect from 1st July 2006 to enforce smoke free establishments for employees and visitors. St Gabriel's adheres to these legislative regulations.

St Gabriel's treats electronic cigarettes in the same way as normal cigarettes; therefore staff who use these can only do so off site.

Pupils in School

Pupils in school are not allowed to smoke or use electronic cigarettes because it is against the law. St Gabriel's has a policy of educating the pupils in the dangers of smoking through the PRE programmes of study.

Any pupil found smoking or in possession of smoking materials, or with E Cigarettes, will be dealt with under the school's behaviour policy, which will be a fixed term exclusion.