

HEALTH AND SAFETY POLICY STATEMENT

The Governing Body of our school will meet its responsibilities under the Health and Safety at Work Act 1974 and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure their work does not adversely affect the health and safety of others such as pupils and visitors.

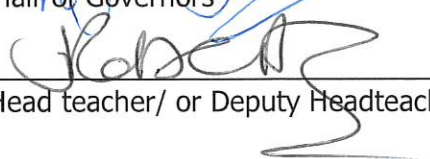
Our commitment is to:

- Develop and embed a safety culture that recognises the importance and value of effective safety management.
- Clearly define for all staff their responsibilities and allocation of duties within the safety management system.
- Identify the hazards to employees and third parties affected by work. Effectively manage all significant risks to safety and health and reduce them to the lowest reasonably practicable level.
- Consult with staff at all levels on safety and health issues and encourage active participation.
- Ensure that all staff are provided with adequate and appropriate safety and health information and training, are competent in safety and health matters and are only allocated tasks commensurate with their skills.
- Provide a safe, healthy working and learning environment. Ensure adequate welfare facilities exist throughout the school.
- Comply with and wherever possible exceed legislative health and safety requirements.
- Establish and measure our safety performance against objectives
- Continually improve our safety performance
- To work, through continuous improvement to prevent accidents and work-related ill health
- The Headteacher and governors will ensure that others who are affected by our activities are not subjected to risks to their health and safety. This will include pupils, visitors, parents, volunteers and contractors.
- The effectiveness of the policy will be regularly monitored to ensure that health and safety arrangements are being implemented and that the people named in the policy are carrying out their duties.
- The policy will be reviewed annually and revised where necessary.

We all have a personal responsibility to act in a safe manner at all times and to ensure that others do likewise.

Signed by:  _____
Chair of Governors

Date: 16 April 2019.

Signed by:  _____
Head teacher/ or Deputy Headteacher

Date: 16/4/19.